

MINUTES
BOARD OF EDUCATION MEETING
COMMUNITY UNIT SCHOOL DISTRICT 200
February 22, 2006

A meeting of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at the School Service Center, 130 W. Park Avenue, Wheaton, IL, by Board President Andy Johnson, on Wednesday, February 22, 2006, at 7:30 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Andrew Johnson
 John Bomher
 Rosemary Swanson
 Marie C. Slater
 Ken Knicker
 Barbara Intihar

Absent: Joann Coghill

PLEDGE OF ALLEGIANCE

Mrs. Sender led the Board in the Pledge of Allegiance.

DISCUSSION

President Johnson stated that purpose of the meeting was to discuss the Superintendent Search. Part of the discussion is to be held in Open Session and part of the discussion will take place in Closed Session. The Closed Session will specifically address internal candidates and desired qualities and characteristics based on the performance of Dr. Catalani.

Member Slater distributed information she collected about conducting a search. The Board was given a binder of information from the search conducted in 1998.

The Board discussed the policies, timeline and process of conducting a search. They discussed the pros and cons of hiring a search firm, using the IASB services or conducting their own search.

There was a discussion of what materials should be included in the packet given to potential candidates.

The Board discussed their thoughts on internal versus external candidates. There was discussion about whether internal candidates should be interviewed before a search is done or as part of the search. The Board decided that they would make that decision after seeking input from search firms.

The Board discussed the three search area search firms and the IASB. It was decided that the Board will invite representatives from The Bickert Group; Hazard, Young, Attea; School Exec Connect; and IASB to attend the March 22 Board meeting. The representatives will be asked to give a 15 minute presentation on what their firm does and the Board will have 15 minutes to ask questions. No proposals will be sought at this time; this will be for information gathering only.

The Board wants to collect information from surrounding districts that have recently conducted searches. Mrs. Sender will contact LUDA to see if they have information on what districts have conducted searches and what firms they have used. Board members will contact people they know on other Boards. Board members are to submit questions to Member. Intihar that they want asked during the presentations. Member Intihar will compile the questions.

The Board wants a statement made that bringing in the search firms is to help the Board decide what their next steps should be. This is not to eliminate any option of looking to internal candidates.

President Johnson will talk with Dr. Catalani to get his input on the timeline.

The Board decided that they need to define the criteria and characteristics of what they are looking for before they can begin considering internal or external candidates.

MOTION

There being no further business to come before the Board in Open Session, Member Swanson moved, Member Intihar seconded to adjourn the meeting to Closed Session to discuss Personnel Issues 5ILCS 120/2(c)(1) in conjunction with the identification of potential internal candidates and qualifications and characteristics of the superintendent relative to the performance of the current superintendent. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.** The meeting was adjourned to Closed Session at 8:25 PM.

Barbara Intihar, Secretary

Andrew Johnson, President