

Criteria Sought

DRAFT

After consultation with parents, staff and community members, the Wheaton-Warrenville Board of Education seeks a student-centered educational leader who has demonstrated the ability to:

- Address fiscal issues and formulate priorities in an era of limited revenues.
- Assist the Board and community in developing a vision for the District and provide the leadership to implement that vision.
- Build on the positive and trusting relationships which exist between and among the staff, community, administration and Board.
- Delegate authority as appropriate, set expectations, evaluate comprehensively and hold individuals accountable for performance and results.
- Learn the culture of the District and community before making recommendations for significant change.
- Manage a complex organization in a collaborative manner, seek input from those affected by decisions, achieve consensus when possible, yet recognize the need to be decisive when it serves the best interests of students.
- Provide leadership in the use of technology as a tool to enhance teaching and learning.
- Understand the mindset of successful, caring parents and has the self-confidence to seek agreement when possible, yet can withstand unreasonable demands.
- Work collaboratively with the Board as a team while respecting its distinct governance role.

The next superintendent is expected to:

- Exhibit outstanding communication skills, oral, writing and listening, be visible in the schools and community and seek meaningful interaction with constituent groups.
- Have unquestioned personal integrity and be accessible, open-minded and fair.
- Possess commitment to the full development of all children and a knowledge of current research in curriculum, instruction and assessment.
- Understand the needs of students and parents from diverse backgrounds in a multi-cultural setting.

Experience as a teacher, principal and superintendent and an earned doctorate from an accredited university are preferred.

