



**Administrator    Board    Community    Faculty    Parent    Student    Support Staff**

- \_\_\_\_\_ Ability and willingness to deal directly and fairly with faculty, staff, students and parents
- \_\_\_\_\_ Accountable, and holds everyone in the organization accountable for his/her respective area of responsibility
- \_\_\_\_\_ Awareness of instructional and administrative applications of technology
- \_\_\_\_\_ Belief in data based decision-making that focuses on the individual needs of students
- \_\_\_\_\_ Collaborative
- \_\_\_\_\_ Decisive
- \_\_\_\_\_ Effective communication skills: verbal, written and listening
- \_\_\_\_\_ Experience as a superintendent
- \_\_\_\_\_ Experience in a multi-cultural environment
- \_\_\_\_\_ Fiscal management expertise
- \_\_\_\_\_ Knowledge of emerging research and best-practice in the area of curriculum/instructional design and implementation
- \_\_\_\_\_ Organizational/management skills
- \_\_\_\_\_ Personal interest and involvement in the community
- \_\_\_\_\_ Understands the respective, yet complementary, roles of the Board and the Superintendent

5. Please share any additional thoughts below or on an additional sheet of paper:

6 Do you know someone you feel would be a good candidate for the superintendent's position? If so, please write his/her name and address or phone number here or send it to Hazard, Young, Attea & Associates, Ltd. at the address or phone numbers listed below, or via email to [office@hyasearch.com](mailto:office@hyasearch.com).

Thank you for your comments. Please bring this completed form to your interview session or return it by \_\_\_\_\_ to:

**HAZARD, YOUNG, ATTEA & ASSOCIATES, Ltd.**  
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**Fax: 847-724-8467**