

**STATEMENT OF THE BOARD OF EDUCATION  
OF COMMUNITY UNIT SCHOOL DISTRICT 200  
REGARDING DR. RICHARD DRURY'S EMPLOYMENT AND RESIGNATION**

The Board of Education of Community Unit School District 200 and its Superintendent, Dr. Richard Drury, have entered into an Agreement providing for Dr. Drury's resignation effective March 9, 2010.

Dr. Drury successfully accomplished major goals to address the financial health of the School District and to open the new Hubble Middle School. However, in August, 2009, differences arose over future goals and the leadership and direction of the School District. Discussions between Dr. Drury and the Board about these differences resulted in the Agreement.

Dr. Drury's personal and professional integrity remain above reproach. No issues related to Dr. Drury's integrity exist or were a consideration in the differences which arose between the Board and Dr. Drury. Additionally, the consensus to seek the Agreement was reached by the Board in August before any controversy arose over President Obama's national speech to school children in early September.

Dr. Drury and the Board determined that the best interests of the School District would be served by the Agreement. Entering into the Agreement at this time permits the Board to secure interim leadership, to begin a timely search for Dr. Drury's successor and to more readily enable development and implementation of new goals and direction for the School District.

The Agreement provides for the payment of the remainder of Dr. Drury's full salary for the 2009-2010 school year and TRS contributions through March 9, 2010. The remaining salary is approximately \$148,000, plus approximately \$15,500 in regular contributions to be paid by the Board to the Illinois Teachers' Retirement System. The Agreement also provides for a \$60,000

post-resignation severance payment in lieu of any other payments under Dr. Drury's Contract of Employment, which is replaced by the Agreement. For the remainder of his employment with the School District, Dr. Drury will serve in an administrative capacity performing educational work of value to the School District. He may use up to 55 days of accumulated vacation during that time, but no payment will be made for unused vacation.

The Board expects to name Dr. Charles Baker to serve as acting superintendent while the Board begins immediately to conduct a search for a new superintendent. Dr. Baker is a highly respected retired administrator who currently works for the District as Interim Director for High School Curriculum. Dr. Baker has agreed to provide leadership services to the District under his current salary structure, thereby creating no additional cost to the Board. Under the leadership of Dr. Baker and the current administrative team, the Board looks forward to enhancing the quality educational services provided to the students of District 200 by the District's outstanding faculty and support staff.