

MINUTES
BOARD OF EDUCATION MEETING
COMMUNITY UNIT SCHOOL DISTRICT 200
April 14, 2010

The first regular meeting of the month of April of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at Lincoln Elementary School, 630 Dawes Avenue, Wheaton, IL, by Board Vice President Rosemary Swanson, on Wednesday, April 14, 2010, at 7:03 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Rosemary Swanson
 John Bomher
 Barbara Intihar
 Ken Knicker

Absent: Andy Johnson
 Joann Coghill
 Marie Slater

Also in Attendance: Dr. Chuck Baker
 Dr. Lori Belha
 Mr. Bill Farley
 Mrs. Linda Knicker
 Dr. Margo Sorrick
 Dr. Robert Rammer

CLOSED SESSION

MOTION

Member Knicker moved, Member Intihar seconded to suspend the rules and adjourn to Closed Session for the purpose of discussing Personnel Issues, 5ILCS 120/2(c)(1). Upon a roll call vote being taken, the vote was: AYE 4, NAY 0. **The motion carried 4-0.**

The meeting was adjourned to Closed Session at 7:04 PM

MOTION

Member Swanson moved, Member Slater seconded to reconvene in Open Session. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

The Meeting was reconvened in Open Session at 7:34 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Andy Johnson
 John Bomher
 Joann Coghill
 Barbara Intihar
 Ken Knicker
 Marie Slater
 Rosemary Swanson

Also in Attendance: Dr. Chuck Baker
 Dr. Lori Belha
 Mr. Bill Farley
 Mrs. Linda Knicker
 Dr. Margo Sorrick
 Dr. Robert Rammer

PLEDGE OF ALLEGIANCE

Dr. Charles Baker led the Board and community in the Pledge of Allegiance.

COMMUNICATION WITH THE HOST SCHOOL

Mrs. Kathy DeMarzo, Lincoln Principal, welcomed the Board, administrators and community to the school. Mrs. DeMarzo recognized the staff and PTA President for their dedication to Lincoln School. A media presentation was shown that highlighted two programs that were used at Lincoln this year.

MODIFICATIONS TO THE AGENDA

Dr. Baker requested that the Superintendent Report be moved to just after the Consent Agenda for comments regarding the Personnel Report.

RECOGNITIONS AND ACHIEVEMENTS

Students that attend the Technology Center of DuPage (TCD) were honored for recent awards.

PUBLIC COMMENTS – Agenda Items

President Johnson stated that the public comments are valuable and important to Board members. However, it is the Board’s policy not to take action on any items until time has been taken to gather adequate information and objectively discuss available options. Lack of action on comments made at this meeting does not imply any lack of interest in what has been said.

| | |
|---------|--------------|
| Speaker | Lisa Seleski |
| Topic | Contract |

| | |
|---------|---------------|
| Speaker | Mark Stern |
| Topic | WWEA Contract |

| | |
|---------|-----------------|
| Speaker | Mary Ann Vitone |
| Topic | Contract |

| | |
|---------|-----------------|
| Speaker | David Kafer |
| Topic | Budget/Contract |

CONSENT AGENDA

1. Acceptance of a Gift to Washington Elementary School – Recommend acceptance of the gift to Washington School as presented.
2. Approval of IHSA Annual Renewal – Recommend the approval of the IHSA renewal for both high schools for the 2010-11 school year.
3. Approval of Posted High School Textbooks – Recommend the approval of the high school textbooks as posted and presented.
4. Approval of Bills Payable and Payroll – Recommend approval of the bills payable and payroll as presented.
5. Approval of Minutes – March 24, 2010 Open and Closed - Recommend that the minutes be approved as presented. The closed session minutes will remain closed.
6. Approval of Personnel and Supplemental Personnel Reports – Recommend the approval of the Personnel and Supplemental Personnel Reports as presented.

MOTION

Member Intihar moved, Member Slater seconded to accept the Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

SUPERINTENDENT'S REPORT

Dr. Baker stated that as part of the personnel report, three new principals were named. Dr. Baker introduced Dr. Brian Harris. Dr. Harris reviewed the hiring process and stated there was a rich candidate pool. Dr. Harris introduced the three candidates to the Board and community and stated that he is very happy with the appointment. These three principals will begin their new positions on July 1, 2010.

ACTION ITEM

Ratification of Contract with the WWEA

In May 2006, the district and the Wheaton Warrenville Education Association (WWEA) signed a three-year contract that expired at the end of the 2008-09 school year. That contract was extended an additional year for the 2009-10 school year. The current contract extension between the WWEA and the school district is set to expire on June 30, 2010.

The district and WWEA engaged in "expedited" bargaining in order to address the current budgetary issues. District and WWEA representatives reached a tentative agreement on March 20, 2010. The WWEA membership ratified that agreement on March 26, 2010.

The agreement is a two-year package, 2010-11 and 2011-12. The first year calls for a freeze on the base and a freeze of step movement as well. The savings for year one on step is approximately \$1,500,000. Year two includes a one percent (1%) increase on the base and again includes a freeze on step movement. The PMA model for contract year 2011-12 accounted for the one percent increase on the base, and included step movement. Therefore, the savings to the 2011-12 budget would be in excess of an additional \$1,000,000. Teachers would be frozen on their current 2009-10 step and would not move during the term of this two year contract.

The tentative agreement calls for changes in health insurance including increases on single deductible, the addition of an out of network deductible, the addition of co-pays for office visits, specialists, urgent care, emergency room and prescriptions. In addition, the discretionary funds for teachers would be suspended for the FY11 school year and the hourly pay rate for student

contact time would be reduced from \$30/hr to \$25/hr and non-student contact time would be reduced from \$26/hr to \$20/hr. The savings for these modifications would be approximately \$510,000.

There are significant language changes proposed in this tentative agreement with respect to teacher lane movement. This language is dramatically more restrictive and limits horizontal movement on the salary schedule to only one lane per year. In addition, the proposed language defines courses that would be approved in terms of rigor and their alignment to district/building goals or initiatives. The number of credit hours a teacher can take is also restricted to 18 per year.

It is recommended that the Board of Education approve the tentative agreement with the WWEA for 2010-2012.

Dr. Baker stated that the fine print will be available soon. Staff and the union are currently working on the details. The Board is being asked to ratify the tentative agreement, but the signature of the contract will not take place until after the fine print is completed. The issue that confronted the Board is an \$8.6 million deficit. The Board approved \$6.8 million in reductions. The Finance Committee recommended that the budget be balanced without borrowing any funds. The savings from the contract over the next two years will bring the budget into balance. Neither the reductions nor the contract resolve the total problem because no one can predict what the state will do with funding. This agreement is a significant step. Not everything the union, administrators or Board wanted are in the agreement, but this is a positive step.

Mr. Farley reviewed the highlights of the agreement. This agreement is a two year contract. In the first year, there are no increases on the base or step salaries. Some salary reductions in hourly pay and an increase in benefit costs to the employee in both premiums and co-pays and higher deductibles also contribute to the savings. The Health Committee, which includes union members, will continue to investigate further ways to reduce costs.

Member Bomher extended appreciation to Dr. Baker, Mr. Farley, Dr. Rammer, and the association. The teachers have recognized the need to help reduce the deficit. It is important to recognize that going forward, the district has to take a step back and look at the broader sense of compensation for teachers. There needs to be a discussion about some changes to the compensation system that is fair to teachers, but not unfair to the tax payers. Mr. Bomher shares some frustration that more couldn't be done this year, but that will take time to accomplish. The 6% increase at the end of teachers' careers is done by all districts. Some of the retirement options out there are out of the Boards' hands. It is important to remember that last year during budget reductions everyone thought it would take three years to reach a balanced budget, but with this agreement and budget cuts, the district is able to get to a balanced budget for next year.

MOTION

Member Swanson moved, Member Intihar seconded to approve the agreement with the WWEA for the 2010-12 school years as presented and ratified by the WWEA members. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Board members expressed appreciation to the teaching staff for being willing to make concessions in their compensation to benefit students. It was stated that the district has reached a balanced budget and now it is time to take a breath and celebrate that achievement. President Johnson stated no contract ever makes all sides happy and the Board realizes that they could not

do everything that every person wanted but this is a great start.

WRITTEN REPORTS

FOIA – This report was provided for information only.

REPORTS FROM BOARD MEMBERS

Member Swanson reminded Board members about the IASB DuPage Division dinner on April 29. The meeting is being held at Hubble and will showcase the facility and LEED certification. Board members need to go online to the IASB website and register for the dinner.

The PTA Scholarship Luncheon is April 26.

President Johnson reported that the IASB is looking for ideas for resolutions to be voted on at the November state conference. The deadline to submit a resolution is June 23. Dr. Baker announced that District 200 and Margo Sorrick will be presenting at the conference on 21st Century education.

ANNOUNCEMENTS

Chance to Chat – April 17, 2010 9:00 AM

TOPICS FOR FUTURE DISCUSSION

NEXT REGULAR MEETING

April 28, 2010 – Monroe Middle School

PUBLIC COMMENTS – Non-Agenda Items

President Johnson stated that the public comments are valuable and important to Board members. However, it is the Board's policy not to take action on any items until time has been taken to gather adequate information and objectively discuss available options. Lack of action on comments made at this meeting does not imply any lack of interest in what has been said.

| | |
|---------|--------------|
| Speaker | Diane Graham |
| Topic | LLC cuts |

| | |
|---------|-------------|
| Speaker | Karen Evans |
| Topic | LLC cuts |

| | |
|---------|---------------------------------------|
| Speaker | Cathy Halfacre |
| Topic | Reading Specialists/aide distribution |

MOTION

There being no further business to come before the Board in Open Session, Member Bomher moved, Member Intihar seconded to suspend the rules and adjourn the meeting to Closed Session for the purpose of discussing Student Discipline 5ILCS 120/2(c)(9), Personnel Items 5ILCS 120/2(c)(1) and Collective Negotiating 5ILCS 120/2(c)(1). Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

The meeting was adjourned to Closed Session at 8:46 PM.

No action is expected following the closed session.

Barbara Intihar, Secretary

Andrew Johnson, President