

MINUTES
BOARD OF EDUCATION MEETING
COMMUNITY UNIT SCHOOL DISTRICT 200
October 8, 2014

The first regular meeting of the month of October of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at Hawthorne Elementary School, 334 E Wakeman, Wheaton, IL, by Board President Barbara Intihar, on Wednesday, October 8, 2014, at 7:30 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Barbara Intihar
 Jim Vroman
 Brad Paulsen
 Joann Coghill
 Jim Gambaiani
 Jim Mathieson
 Rosemary Swanson

Also in Attendance: Dr. Jeff Schuler, Superintendent
 Mrs. Faith Dahlquist
 Mr. Bill Farley
 Mr. Rodney Mack
 Mrs. Joanne Panopoulos
 Dr. Robert Rammer

PLEDGE OF ALLEGIANCE

Mrs. Danielle Moran led the Board and community in the Pledge of Allegiance.

COMMUNICATION WITH THE HOST SCHOOL

Mrs. Danielle Moran, Principal of Hawthorne Elementary School, welcomed the Board, Administration and Community.

MODIFICATIONS TO THE AGENDA

None

PUBLIC COMMENTS – Agenda Items

The opportunity to speak to the Board is provided for members of the public who have a question or comment on an agenda item. The Board appreciates hearing from stakeholders, and values your thoughts and questions. The Board strives to make the best decisions for the District, and public input in a variety of venues is very helpful.

The Board must protect the civility and decorum of this meeting. Please be respectful for the duties of the Board and the democratic process in your comments tonight:

⇒ Please use the microphone, state your name and address, and address your comments to the Board

- ⇒ Please limit your comments to 3 minutes.
- ⇒ Please be factual and courteous, and do not include statements that are personally disrespectful or condescending to members of the Board or staff.

If you feel your matter needs to be discussed in more detail, please attend the Board’s “Chance to Chat” or present your comments to us in writing.

Speaker	Mary Ann Vitone
Topic	SB16

Speaker	Gary Tonn
Topic	District Goals - Academics

SUPERINTENDENT REPORT

Dr. Schuler reported the following:

- On Friday, September 26th, while many students were enjoying the sunshine and a day away from school, the District 200 teachers were busy working in PLCs. In the morning, some teachers participated in building based activities such as training in Google Classroom and Social Emotional Learning best practices. Others were “students for the morning” and completed a reading activity from the students’ perspective. The purpose was to gain full understanding of several common core standards as applied to reading. In the afternoon, elementary level teachers participated in an online training coordinated by the District’s curriculum department. These online trainings were designed to improve writing instruction. At the middle and high school level, teachers participated in demonstrations on best practices for integrating technology in the classroom. Yesterday at the Administrator meeting, several of the principals reported back that teachers were saying this was the “best institute day in a long time.” Kudos go to Faith Dahlquist and her department.
- Today is National Walk or Bike to School Day. The goal of the day is to encourage students and families to build healthy habits through exercise and also understand the impact that automobiles have on our environment. Plus, it was just a really fun way to rally around a good cause and get kids excited about how they get to school. Many of our schools and students participated in this national event and many pictures are on the District 200 Facebook page.
- There is an SB16 discussion on the agenda for this meeting. There is an impact forum tomorrow night at WWSHS.
- Thanks to the staff that planned and executed the open house at the Transition Program.
- To date, Dr. Schuler has visited 20 of the 21 schools for the half day visits. There are some amazing things happening in our classrooms. Thanks to the Board for supporting these things so that they can happen.

CONSENT AGENDA

1. Acceptance of Gift to Johnson Elementary School – Recommend acceptance of the gift to Johnson School as presented.
2. Approval of Revised Board Policy 7.20 Bullying, Intimidation, and Harassment Prohibited – Recommend approval of the revised policy as presented.
3. Approval to Post the 2015-2016 District Calendar for Public Review and Comment – Recommend approval to post the 2015-2016 calendar as presented.
4. Approval of Bills Payable and Payroll – Recommend approval of the bills payable and payroll as presented.

5. Approval of Minutes – Sept. 10, 2014 Open & Closed, Sept. 24, 2014 Committee of the Whole Open & Closed, Sept. 24, 2014 Special Meeting, and Approval to Destroy the Recordings of Closed Sessions Prior to May 2013 as Allowable by Law - Recommend that the minutes be approved as presented and the approval to destroy the closed session recordings as permissible by law. The closed session minutes will remain closed.
6. Approval of Personnel Report to Include Employment, Resignation, Retirement and Leave of Absence of Administrative, Certified, Classified and Non-Union Staff - Recommend the approval of the Personnel Report as presented.

Member Paulsen requested that Policy 7.20 be edited to include the words “but is not limited to” in the section under Sexual Harassment Prohibited in the last paragraph where it states that “examples of sexual harassment include”. All were in agreement with the edit.

MOTION

Member Vroman moved, Member Swanson seconded to accept the Consent Agenda as presented, with the inclusion of the edit to Policy 7.20 as discussed. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

ACTION ITEMS

Approval of the Collective Bargaining Agreement with the Classified Employees Association for 2014-2017

The collective bargaining agreement between District 200 and the Classified Employees Association (CEA) expired on June 30, 2014. Representatives from the District and the CEA held seven bargaining sessions. The District and the CEA commenced bargaining a successor agreement on April 24, 2014 and signed a tentative agreement on September 23, 2014. The agreement calls for a three year contract, 2014-2015, 2015-2016, 2016-2017. It is recommended that the Collective Bargaining Agreement with the Classified Employees Association for 2014-2017 be approved.

Dr. Rammer commended the members of CEA for their collaborative efforts in developing the contract. They came to the table with best the interest of the district and this contract represents their efforts. This agreement is a three year contract that includes a 1.5% salary increase in the first year and with year 2 and 3 increases tied to the CPI with increases of no less than 1.5% and no more than 3%. The traditional salary schedule has been eliminated. Some market adjustments were made in year 1 to bring some positions more in line with comparable benchmark districts. This contract is applicable to the over 500 employees that represent the support staff.

Member Vroman verified that this amount falls within the 5 year projections.

Member Mathieson stated that during the 4 to 5 times the Board met with the staff negotiating team, parameters were set and the negotiations reached an agreement within those parameters.

Member Swanson thanked the administrative staff for their work and thanked the CEA for their contributions to make this bargaining successful and for their hard work for the district.

President Intihar stated that the entire Board of Education thanks everyone involved in the negotiations and hopes this is a statement that we value the employees in the CEA. The district could not do what we do without this employee group.

MOTION

Member Paulsen moved, Member Vroman seconded to approve the Collective Bargaining Agreement with the Classified Employees Association for 2014-2017 as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

DISCUSSION ITEMS

IASB Resolutions

Each year the IASB holds a state conference and conducts a General Assembly to vote on recommended proposals to direct the work of IASB in governance issues. The Board discussed the process they will use to determine how the District 200 Delegate should vote at the November General Assembly and which Board member will be the delegate. At the November meeting the Board will take action to appoint a delegate and direct the delegate how to vote on behalf of the District 200 Board of Education.

Member Swanson stated, for clarification purposes, that this is not part of the SB16 Resolution, which is not connected to IASB. Board members need to look at what the committee recommends and this action in November is to support or not support these recommendations. Member Swanson supports all of the recommendations as they are written.

Member Vroman stated that he has no objections to any of the resolutions, but has a question with respect to current resolution that appears twice on pages 14 and 15 regarding school finance reform. This resolution exists and the proposal is for an amendment to not impose the tax caps as currently done. While Member Vroman does not object to the amendment, he does object to the original resolution.

President Intihar stated that she has a concern about Resolution 1 on page 10. She is concerned about the IASB trying to convince legislature they should put cost controls on anything. This resolution talks about costs of transportation and having the legislature pass law that controls what transportation companies can charge for special education. This will cause different problems in the long run. Some Board members support the resolution to start conversations about this topic and others believe IASB should be addressing the real problem of the underfunding of education in general.

Senate Bill 16 (SB16) Follow-up

The CUSD 200 Board of Education partnered with Districts 203 and 204 to host a legislative breakfast on September 24th. The conversation that morning focused primarily on Senate Bill 16, the impact on our local school districts, and the legislative perspective on the future of SB16 as it is considered by the House of Representatives. District 200 has continued to share information about SB16 with our community through an e-mail communication and through a column written and published in the Daily Herald. Additionally, Representative Ives is hosting a Town Hall Meeting at 7:00 pm on October 9th at Wheaton Warrenville South High School with Dr. Chris Koch, State Superintendent. Several area Boards of Education have passed resolutions taking an official position on SB16. A sample resolution was attached that could be adopted by the CUSD 200 Board if the Board is interested in communicating an official position. Dr. Schuler outlined additional steps administration is taking to communicate SB16 to our community and engage them in discussion around the potential impact.

Dr. Schuler reminded everyone about the SB16 Impact Forum tomorrow night at WWSHS with a number of state legislators, State Superintendent Chris Koch, and a representative from the State Board of Education to provide information about what is in SB16. Representative Ives will

have a short presentation and then Dr. Schuler will speak about the local impact. Following these presentations will be a Q&A session. This forum has been organized by Representative Ives and Senator Connelly.

There was discussion about the estimated \$10M reduction District 200 stands to lose if this bill is enacted. Since 89% of the budget is comprised of employee compensation this would equal approximately a 13% cut in staff.

Member Vroman presented a proposed resolution from District 204 for the Board to consider. This resolution is to publicly state that the Board is opposed to SB16. This exact example does not have to be used and the Board could write something new. This is just for discussion purposes. After discussion, the consensus was that a resolution will not do any more than what the district is already doing by hosting the forums to educate the community and encourage their involvement to oppose SB16. Talking points from this discussion will be incorporated into the information the District will use for the forums. This information will probably be in the form of a handout that people can take away and share with others.

WRITTEN REPORTS

Monthly Financial Reports

FOIA Report

These reports were provided for information only.

President Intihar asked if there is a way to determine what is spent to respond to the FOIA requests that are received. There was discussion about this and the consensus was that since the District must legally provide a record if a record is available; it is not prudent to spend money to track these costs.

REPORTS FROM BOARD MEMBERS

President Intihar reported that committee assignments will be completed after the goals are set. In the meantime, Board members should consider themselves still on the committees from last year until the assignments are complete.

TOPICS FOR FUTURE DISCUSSION

Levy

Engage 200

District Goals

Audit Report

ANNOUNCEMENTS

Committee of the Whole – October 22, 2014, 7:30 PM, SSC

Chat with the Board, October 28, 2014 8:00-9:30 AM, WNHS

NEXT REGULAR MEETING

November 12, 2014, 7:30 PM, Sandburg Elementary School

PUBLIC COMMENTS – Non-Agenda Items

None

ADJOURNMENT

MOTION

There being no further business to come before the Board in Open Session, Member Mathieson moved, Member Gambaiani seconded to adjourn the meeting. Upon a voice call vote being taken, all were in favor and **the motion carried.**

The meeting was adjourned at 9:25 PM.

Brad Paulsen, Secretary

Barbara Intihar, President