

Vision 2018

The mission of Community Unit School District 200 is to inspire, educate, challenge, and support all students to reach their highest level of learning and personal development.

SUPPORT SYSTEMS

Our commitment is to maintain effective systems of support for students and staff that promote quality learning experiences.

We will:

- > Provide the **quantity and quality of staff and resources** to ensure support systems are operating at an effective level;
- > Provide **high quality, research-based programs** compliant with State and federal regulations that support core instruction;
- > Provide staff **additional training and development** to collaboratively meet the needs of at-risk, English learner and special education students;
- > Implement a **teacher evaluation process** aligned to best practices and State requirements; and
- > Ensure that **co-curricular programming positively impacts** the student learning experience.

FINANCE

Our commitment is to achieve long-term financial stability and promote student learning by managing District resources prudently.

We will:

- > Provide **regular financial updates** to the community;
- > Continue to review and negotiate all contracts to ensure a balance of **quality and efficiency**;
- > Continue to review **budgetary efficiencies** to ensure the leanest operation possible;
- > Continue to **collaborate with other agencies** to reduce or restrict spending; and
- > Explore **alternate revenue sources**, when available, to support district needs.

STUDENT LEARNING

Our commitment is to increase student learning and mastery of 21st century skills.

We will:

- > Implement a **rigorous curriculum** that prepares students for college and career readiness with an emphasis on math, language arts and science;
- > Improve the learning environment by creating common expectations on best practices in **instruction and use of technology**;
- > Implement a **system of assessment** to guide instruction based on student learning needs;
- > Utilize **Professional Learning Communities to support high quality instruction and intervention** for our diverse population;
- > Design and implement a systematic approach to **social emotional learning**; and
- > Expand **digital and face-to-face** staff development opportunities.

COMMUNITY ENGAGEMENT

Our commitment is to stay connected to our community to determine its priorities, foster partnerships and promote learning.

We will:

- > **Develop and consider recommendations** derived from Engage 200 and communicate those actions;
- > Remain committed to **highlighting student and staff achievement** both at the district and school level;
- > Ensure the district's **comprehensive communication plan** addresses finances, special programming and other areas identified through Engage 200; and
- > **Host community-wide sessions** to continue promoting a two-way communication process regarding key decisions that impact the future of the district; and
- > Determine and implement additional strategies to utilize **volunteers and partnerships** to enhance support of students.

FACILITIES

Our commitment is to provide safe, secure and well maintained facilities that support 21st century programs and promote learning.

We will:

- > Maintain a **Facilities Master Plan** that identifies and prioritizes district-wide facility and technology needs for the delivery of instruction and co-curricular programming;
- > Include an appropriate solution for an **early childhood education facility** in the Facilities Master Plan; and
- > Sustain the District's **technology infrastructure** at an appropriate level to support future needs of students and staff and the devices they will employ.

